

## **SALARY & BENEFITS**

### SALARIES AS OF OCTOBER 14, 2018 (first full pay period)

PGY I	\$54,275	
PGY II	\$58,805	
PGY III	\$61,315	
PGY IV	\$65,218	
PGY V (Chief Residents)		\$70,460

### EDUCATION AND TRAINING ALLOWANCE AS OF APRIL 2013

The Saint Elizabeths Residency Training Program reimburses Residents for costs expended for education and training, up to a maximum of \$300 per residency program year.

If the Resident presents materials at a professional conference, the Resident may be reimbursed up to a maximum of \$1,850 per residency program year.

In addition, Residents shall receive \$500 per residency program year for books and educational materials.

### ON-CALL ALLOWANCE AS OF APRIL 2013

PGY I and II shall receive an annual on-call allowance of \$1,000. PGY III, PGY IV, and Dental Residents will receive an on-call allowance of \$500 on or after the first full pay period of each fiscal year.

**Professional Liability Coverage:** Residents, while providing medical services at The Hospital or at participating institutions and while acting within the scope of their employment, will remain covered by the provisions of the Medical Employees Protection Act of 1975, D.C. Code Section 2-415 (b) (2001 ed.). The District of Columbia is self-insured and responsible for money damages assessed against medical employees who are sued for actions taken within the scope of their employment as set forth in D.C. Official Code §2-415(b).

**Benefits:** Residents are eligible to receive the following benefits according to the applicable Comprehensive Merit Personnel Act (CMPA) rules as implemented by DMH Personnel rules and Regulations, and Employee Benefits as determined by the District of Columbia Office of Personnel. (Detailed information on these benefits is posted on <http://dcop.dc.gov> and is also available by calling the DMH Division of Human Resources at 202 673-3655):

- i. Health insurance
- ii. Dental and Optical coverage
- iii. Group Life Insurance
- iv. Flexible Spending Account which includes Dependent Care Account and Healthcare Spending Account
- v. Short-term Disability Insurance
- vi. 457 Deferred Compensation Programs
- vii. Employee Assistance Program
- viii. Direct Deposit
- ix. Savings Bond Program
- x. District of Columbia Credit Union
- xi. D.C. College Savings Plan
- xii. Residents may be eligible for Workers Compensation, health insurance bridge coverage as mandated by COBRA, Social Security benefits, and Unemployment Insurance.

**Leave:** Annual leave is accrued at the rate of 4 hours per 2-week pay period for the first three years and at the rate of 6 hours per 2-week pay period after that. . All residents get time off for federal holidays unless on call and administrative/ conference leave to attend conferences or prepare for licensing examinations. Sick leave is acquired at a rate of four hours every two weeks. In addition to using current and advanced sick leave and vacation leave for maternity (or paternity leave); residents are eligible for Family Medical Leave benefit as per DC government regulations. Make-up time may be required to meet the educational

objectives and certification requirements of the training program and/or the American Board of Psychiatry and Neurology when a resident utilizes excessive leave time.

**Food:** Food is provided to residents on in-house call.