

California Medicine Coalition

Building Pathways Back to California Student Voice Survey

About the Project and Survey

The [California Medicine Coalition](#) (CMC) is a statewide non-profit organization dedicated to increasing the diversity and supply of California's primary care physician workforce. The organization is currently undertaking a "GME Pathways Back to California" initiative, with the California Health Care Foundation, to design a model to increase the residency match rate of Black and Latine medical students into California primary care+ residency programs in medically underserved areas. Primary care+ specialties (PC+) includes family medicine, internal medicine, pediatrics, obstetrics & gynecology, psychiatry, and general surgery.

As a component of the design phase of this initiative, this survey aims to center student voices to understand what shapes student decisions about specialty choice and considering a California residency. Medical student's insights will inform the initiative's work to see more Black and Latine medical students match to primary care+ residencies in communities with the greatest need.

Who We Hope to Reach

We are seeking input from Black and Latine students in their 2nd, 3rd, or 4th year of undergraduate medical education. Our goal is to reach roughly equal representation of gender and geographic location (half California-based, half out of state).

What the Survey Entails

The confidential online survey takes approximately 15-20 minutes to complete and explores:

- What inspired students to pursue medicine
- Influences on specialty choice considerations
- Considerations around pursuing primary care+ specialties
- Factors that influence residency location decisions and connection to California

All responses are confidential. Names and other identifying information will not be attached to survey responses, and findings will be reported only in summary form. Students who complete the survey may be invited (*optional*) to participate in follow-up virtual focus groups to provide deeper input on findings and recommendations. Focus groups will include a \$100 incentive for participation. Students can complete the survey to express their interest in participating in a focus group.

The survey validation process involved review of the instrument by advisory committee members. This survey tool is also being reviewed under an independent Independent Review board exemption application process.

What We're Asking of You

If you work with medical school students, we respectfully request your help in reaching eligible students by:

- Distributing the attached digital flier to your Black and Latine medical students via email or other communication methods
- Sharing the survey link with relevant student organizations and networks
- Encouraging participation by emphasizing the value of student voices in shaping future pathways and support systems to improve health care access for all communities

If you are a medical school student, we hope that you will take the time to support this important work that has implications for the accessibility and quality of care provided in vulnerable communities.

Thank you for your collaboration!

Students can follow this link to complete the survey:

<https://www.research.net/r/cmccstudentvoice>