

# Physiatry (Physical Medicine and Rehabilitation)

**Table A: Total Compensation — Excluding Academic**

|                      | Groups | Providers | Mean      | Std Dev   | 25th %ile | Median    | 75th %ile | 90th %ile |
|----------------------|--------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| All Practice Types   | 163    | 478       | \$309,851 | \$119,703 | \$234,581 | \$279,858 | \$373,239 | \$466,776 |
| Eastern              | 35     | 131       | \$309,141 | \$135,936 | \$211,236 | \$271,342 | \$372,945 | \$476,644 |
| Midwest              | 64     | 177       | \$305,668 | \$117,683 | \$227,809 | \$273,866 | \$370,004 | \$476,688 |
| Southern             | 29     | 60        | \$310,540 | \$137,983 | \$220,699 | \$288,974 | \$384,459 | \$497,315 |
| Western              | 35     | 110       | \$317,052 | \$88,977  | \$256,840 | \$281,590 | \$369,754 | \$455,482 |
| Physician Owned      | 38     | 121       | \$354,631 | \$151,461 | \$242,675 | \$315,879 | \$453,836 | \$554,487 |
| Hospital/IDS Owned   | 120    | 344       | \$294,385 | \$103,011 | \$230,044 | \$272,228 | \$354,604 | \$420,970 |
| Other Majority Owner | 5      | 13        | \$302,315 | \$98,610  | \$228,500 | \$280,911 | \$320,500 | \$504,165 |

**Table B: Collections and Total RVUs\* — Excluding Academic**

|                      | Collections for Professional Charges |           |           |             | Total RVUs |           |        |           |
|----------------------|--------------------------------------|-----------|-----------|-------------|------------|-----------|--------|-----------|
|                      | Providers                            | 25th %ile | Median    | 75th %ile   | Providers  | 25th %ile | Median | 75th %ile |
| All Practice Types   | 144                                  | \$256,220 | \$380,703 | \$581,624   | 118        | 6,929     | 9,149  | 12,506    |
| Eastern              | 50                                   | \$262,036 | \$341,824 | \$486,948   | 16         | 8,448     | 11,387 | 13,382    |
| Midwest              | 31                                   | \$299,585 | \$466,816 | \$589,751   | 51         | 6,613     | 8,082  | 10,736    |
| Southern             | 21                                   | \$231,318 | \$315,980 | \$442,252   | 7          | 7,580     | 11,142 | 16,252    |
| Western              | 42                                   | \$246,032 | \$467,789 | \$696,528   | 44         | 7,499     | 10,966 | 14,739    |
| Physician Owned      | 27                                   | \$535,782 | \$764,641 | \$1,044,111 | 33         | 6,925     | 8,845  | 11,387    |
| Hospital/IDS Owned   | 113                                  | \$233,894 | \$326,552 | \$467,282   | 81         |           |        |           |
| Other Majority Owner | 4                                    |           |           |             | 4          |           |        |           |

**Table C: Work RVUs and Compensation to Work RVUs Ratio\*\* — Excluding Academic**

|                      | Work RVUs |           |        |           | Compensation to Work RVUs Ratio |           |         |           |
|----------------------|-----------|-----------|--------|-----------|---------------------------------|-----------|---------|-----------|
|                      | Providers | 25th %ile | Median | 75th %ile | Providers                       | 25th %ile | Median  | 75th %ile |
| All Practice Types   | 397       | 3,577     | 4,678  | 6,174     | 388                             | \$50.98   | \$61.30 | \$72.13   |
| Eastern              | 125       | 4,033     | 4,862  | 6,293     | 123                             | \$46.06   | \$56.07 | \$68.39   |
| Midwest              | 145       | 3,122     | 4,319  | 6,125     | 141                             | \$54.50   | \$63.72 | \$71.61   |
| Southern             | 44        | 4,632     | 5,737  | 7,469     | 43                              | \$36.44   | \$49.43 | \$59.19   |
| Western              | 83        | 3,419     | 4,598  | 5,394     | 81                              | \$58.00   | \$64.78 | \$81.58   |
| Physician Owned      | 93        | 3,423     | 4,563  | 6,520     | 87                              | \$54.54   | \$64.08 | \$78.06   |
| Hospital/IDS Owned   | 296       | 3,618     | 4,695  | 6,069     | 293                             | \$50.39   | \$59.75 | \$70.65   |
| Other Majority Owner | 8         |           |        |           | 8                               |           |         |           |

# **\*Physical Medicine and Rehabilitation (1430)**

## **Compensation**

|                      | Number of Group Responses | Number of Provider Responses | 90th Percentile | 80th Percentile | Median         | 20th Percentile | Mean           | Standard Deviation |
|----------------------|---------------------------|------------------------------|-----------------|-----------------|----------------|-----------------|----------------|--------------------|
| <b>Total</b>         | <b>109</b>                | <b>551</b>                   | <b>420,827</b>  | <b>357,765</b>  | <b>292,766</b> | <b>229,707</b>  | <b>303,000</b> | <b>99,145</b>      |
| <i>Size of Group</i> |                           |                              |                 |                 |                |                 |                |                    |
| Fewer than 50        | 3                         | 3                            | ***             | ***             | ***            | ***             | ***            | ***                |
| 50 to 150            | 15                        | 29                           | 516,268         | 478,764         | 301,851        | 239,156         | 351,925        | 173,631            |
| 151 to 300           | 33                        | 109                          | 420,323         | 371,074         | 301,582        | 257,903         | 314,635        | 77,637             |
| More than 300        | 58                        | 410                          | 406,652         | 349,451         | 283,663        | 221,519         | 296,741        | 96,349             |
| <i>Region</i>        |                           |                              |                 |                 |                |                 |                |                    |
| Eastern              | 24                        | 103                          | 440,556         | 362,238         | 265,957        | 204,454         | 292,692        | 119,938            |
| Western              | 22                        | 111                          | 439,526         | 383,478         | 282,811        | 246,236         | 316,589        | 107,544            |
| Southern             | 19                        | 54                           | 416,115         | 373,963         | 280,466        | 218,583         | 296,211        | 92,450             |
| Northern             | 44                        | 283                          | 397,975         | 344,799         | 299,515        | 234,213         | 302,717        | 87,921             |

## **Net Collections**

|                      | Number of Group Responses | Number of Provider Responses | 90th Percentile | 80th Percentile | Median         | 20th Percentile | Mean           | Standard Deviation |
|----------------------|---------------------------|------------------------------|-----------------|-----------------|----------------|-----------------|----------------|--------------------|
| <b>Total</b>         | <b>60</b>                 | <b>267</b>                   | <b>798,389</b>  | <b>625,514</b>  | <b>411,462</b> | <b>265,599</b>  | <b>460,353</b> | <b>260,122</b>     |
| <i>Size of Group</i> |                           |                              |                 |                 |                |                 |                |                    |
| Fewer than 50        | 2                         | 2                            | ***             | ***             | ***            | ***             | ***            | ***                |
| 50 to 150            | 11                        | 20                           | 978,864         | 821,556         | 508,797        | 179,398         | 569,299        | 381,982            |
| 151 to 300           | 15                        | 50                           | 846,391         | 650,930         | 418,467        | 296,050         | 490,464        | 261,751            |
| More than 300        | 32                        | 195                          | 692,987         | 590,129         | 409,668        | 265,157         | 443,501        | 242,956            |
| <i>Region</i>        |                           |                              |                 |                 |                |                 |                |                    |
| Eastern              | 15                        | 70                           | 843,509         | 626,110         | 365,667        | 204,629         | 439,456        | 298,698            |
| Western              | 13                        | 61                           | 654,667         | 609,403         | 442,219        | 278,157         | 437,468        | 199,329            |
| Southern             | 12                        | 35                           | 803,300         | 566,051         | 301,927        | 247,932         | 415,118        | 248,733            |
| Northern             | 20                        | 101                          | 802,457         | 637,945         | 456,234        | 303,585         | 504,332        | 265,052            |

## **Work RVUs**

|                      | Number of Group Responses | Number of Provider Responses | 90th Percentile | 80th Percentile | Median       | 20th Percentile | Mean         | Standard Deviation |
|----------------------|---------------------------|------------------------------|-----------------|-----------------|--------------|-----------------|--------------|--------------------|
| <b>Total</b>         | <b>103</b>                | <b>472</b>                   | <b>7,323</b>    | <b>6,191</b>    | <b>4,652</b> | <b>3,366</b>    | <b>4,867</b> | <b>1,963</b>       |
| <i>Size of Group</i> |                           |                              |                 |                 |              |                 |              |                    |
| Fewer than 50        | 3                         | 3                            | ***             | ***             | ***          | ***             | ***          | ***                |
| 50 to 150            | 15                        | 29                           | 11,351          | 9,114           | 4,410        | 3,395           | 5,554        | 3,396              |
| 151 to 300           | 32                        | 102                          | 6,788           | 6,043           | 4,798        | 3,773           | 4,933        | 1,564              |
| More than 300        | 53                        | 338                          | 7,205           | 6,206           | 4,580        | 3,252           | 4,787        | 1,907              |
| <i>Region</i>        |                           |                              |                 |                 |              |                 |              |                    |
| Eastern              | 22                        | 96                           | 7,736           | 7,137           | 5,018        | 3,439           | 5,331        | 2,205              |
| Western              | 22                        | 106                          | 6,750           | 5,876           | 4,731        | 3,542           | 4,779        | 1,679              |
| Southern             | 17                        | 49                           | 8,053           | 6,169           | 5,225        | 4,054           | 5,545        | 2,187              |
| Northern             | 42                        | 221                          | 6,840           | 5,886           | 4,188        | 3,160           | 4,558        | 1,861              |

## **Compensation to Productivity Ratio**

|                 | Number of Group Responses | Number of Provider Responses | 90th Percentile | 80th Percentile | Median  | 20th Percentile | Mean    |
|-----------------|---------------------------|------------------------------|-----------------|-----------------|---------|-----------------|---------|
| Net Collections | 60                        | 267                          | 124.0%          | 103.1%          | 69.2%   | 46.0%           | 80.8%   |
| Work RVUs       | 103                       | 472                          | \$96.94         | \$79.24         | \$62.63 | \$49.55         | \$68.92 |