

16 Madison Square West, 10th Floor | New York NY 10010 | 212-796-8844

| STATE | 30 SLOTS | PRIMARY CARE | SPECIALISTS | ADJUDICATION | RECRUITMENT | FLEX | COMMENTS |
|--|--|---|--|---|--|-----------------------------------|---|
| <p>Alabama</p> <p>Chuck Lail 334-206-5438</p> <p>Chuck.Lail@adph.state.al.us</p> <p>https://www.alabamapublichealth.gov/ruralhealth/j1visa.html</p> <p>https://www.alabamapublichealth.gov/ruralhealth/assets/J1_VisaState30_Guidelines_11-2017.pdf</p> | <p>HPSA/MUA/MUP</p> <p>In FY 2019, 17 slots filled as of 7/26/19</p> | <p>Gives priority to primary care (family practice, internal medicine, geriatrics, pediatrics, ob/gyn) and mental health physicians.</p> <p>At least 10 slots will be used for primary care or psychiatric physician placements</p> <p>In FY 2019, 1 primary care slot was filled as of 7/26/19</p> | <p>Not accepted until first Monday in January, unless the employer is in a rural area, which is highly unlikely for most specialists.</p> <p>Each employer may file for only two (2) specialists per year until April 1. If any specialist slots remain, each employer may file an additional two.</p> <p>Up to 20 slots may be available for subspecialty physician placements if not requested for primary care or psychiatry.</p> <p>In FY 2019, 16 specialist slots filled as of 7/26/19</p> | <p>Applications reviewed on a first-come-first-served basis starting October 1.</p> <p>Applications are accepted until 30 slots are filled.</p> | <p>Evidence of recruitment for 6 months prior to submission; ads must be placed at national level, in-state, and with Alabama's two medical schools</p> <p>(internet-only ads not acceptable)</p> | <p>Does not use FLEX program.</p> | <p>Hospitalist group must be incorporated and have a presence in Alabama.</p> <p>Does participate in PNIW program.</p> <p>Same contact for both J-1 and NIW. See procedure on website: adph.org/ruralhealth</p> |

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| <p>Alaska</p> <p>Eric Peter 907-465-8509</p> <p>Eric.peter@alaska.gov</p> <p>http://dhss.alaska.gov/dph/HealthPlanning/Documents/workforce/assets/akPandP.pdf</p> | <p>HPSA/MUA</p> <p>In FY 2019, 6 slots filled.</p> <p>AK never fills all slots, and they are <u>very</u> eager for more applicants.</p> | <p>Annual limit is 20 spots</p> <p>In FY2019, 0 slots went to primary care.</p> | <p>Annual limit is 10 slots</p> <p>In FY2019, 6 slots went to hospitalist-specialists.</p> | <p>Applications accepted on a rolling basis year-round.</p> <p>No preference between primary care & specialists. Because it's so underutilized, program is seen as more of a workforce development program.</p> | <p>Evidence of recruitment for 6 months</p> | <p>10 FLEX slots.</p> <p>In FY2019, 1 FLEX spot used.</p> | <p>We support Physician National Interest Waiver requests by providing the letter of support required from the state health department. To issue this letter we require an employment agreement, an employer letter of support, and a CV. It is generally a law firm specializing in visas and immigration that makes the application for PNIW to the U.S. Citizenship and Immigration Service. Contact is Eric Peter eric.peter@alaska.gov</p> |

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| <p>Arizona</p> <p>Ashley Neves 602-542-1211</p> <p>Ashley.neves@azdhs.gov</p> <p>https://www.azdhs.gov/prevention/health-systems-development/workforce-programs/j-1-visa-waiver/index.php</p> | <p>HPSA/MUA/MUP</p> <p>In FY 2019, 2 slots remaining as of 8/1/19. Available for either primary care or specialty on first-come/first-serve basis.</p> | <p>22 slots reserved for primary care or psychiatrists.</p> <p>In FY2019, 11 slots filled by primary care as of 8/1/19.</p> | <p>7 slots available for specialists but may give more depending on need.</p> <p>1 slot left open for emergency staffing purposes. If not filled by June 30, this slot becomes available to all specialties.</p> <p>In FY2019, 17 slots filled by specialists as of 8/1/19.</p> | <p>Applications accepted from first business day in October until Nov. 30. Program is <u>not</u> first-come/first-serve.</p> <p>If slots remain available at the end of the first application period, applications are accepted for a second cycle. Duration of second cycle depends on amount of slots available. See website.</p> | <p>Must document recruitment efforts for 6 months (indicate number of job applicants and interviewees)</p> | <p>Does not use FLEX slots</p> | <p>Need 3 letters of community support</p> <p>Supports PNIW only for physicians who obtained J-1 visa waivers.</p> <p>Transitioning to an electronic application system in FY 2021 (webinar 9/13/2019)</p> |

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| <p>Arkansas</p> <p>Jane Gaskill 501-661-2201</p> <p>Jane.gaskill@arkansas.gov</p> <p>https://www.health.y.arkansas.gov/programs-services/topics/j-1-visa-waiver-program</p> | <p>HPSA /MHPSA /MUA/MUP/ FQHC</p> <p>In FY2019, 27 slots filled, and stopped receiving applications as of 9/15.</p> <p>Typically, they do not fill up all the slots</p> | <p>No distinction at this time because Arkansas has not historically filled all positions. However, Arkansas expressly reserves the fight to prioritize placements by service needs within the State.</p> | <p>No distinction at this time because Arkansas has not historically filled all positions. However, Arkansas expressly reserves the fight to prioritize placements by service needs within the State.</p> | <p>Initial application period is Oct. 1 – Oct. 10; determinations made after Oct. 11. After initial application period, applications for remaining slots will be accepted on a first come/first serve basis. Final submission date is Sept. 15, unless specific permission is obtained.</p> <p>Fast turnaround. Generally 10-21 days</p> <p>No fee</p> | <p>Evidence of recruitment for 6 months.</p> | <p>10 FLEX slots. Typically used early in fiscal year, and always fully used.</p> <p>Document at least 30% from neighboring HPSA(s) or MUA/P(s)</p> <p>In FY 2019, 10 FLEX slots filled.</p> | <p>Must have Letter of Need from the head of the facility addressed to the Waiver Program Manager</p> <p>During initial placement period, facilities limited to 2 placements per location. Please see guidelines on the Arkansas Department of Health website, www.healthy.arkansas.gov, under “J” for J-1 Visa Waiver program.</p> |

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| <p>California</p> <p><i>* Program Coordinator not listed</i></p> <p>General Email: J-1VisaWaiverProgram@dhcs.ca.gov</p> <p>https://www.dhcs.ca.gov/services/rural/Pages/J-1VisaWaiver.aspx</p> | <p>HPSA/MUA/MUP/MHPSA</p> <p>In FY 2019, all 30 slots filled by November 1.</p> | <p>Priority given to primary care (internist, family practice, pediatrics, psychiatry, OB/GYN)</p> <p>In FY 2019, all 30 slots went to primary care</p> | <p>Specialists may apply after July 1 if slots remain, but this rarely happens.</p> <p>In FY 2019, no specialist slots allotted</p> | <p>Oct. 1 – June 30 = primary care, first come first serve</p> <p>July 1 – Sept. 30 = primary care + specialists</p> <p>For any applications after June 30, if there are slots available, applications will be held for a 30 day period and prioritized based on a number of factors; priority care will still be prioritized</p> | <p>Must have evidence of recruitment efforts, but no specific time period required</p> | <p>Does not use FLEX slots.</p> | <p>The applicant physician must provide services to a caseload that is comprised of at least 30% Medicaid (Medi-Cal) patients or a combination of 30% Medi-Cal and uninsured patients</p> <p>Currently, I have multiple staff processing waiver requests. Therefore, any request for a NIW letter of support can be directed to the J-1 Visa Waiver Coordinator at the J-1VisaWaiverProgram@dhcs.ca.gov mailbox. A staff person will send out the NIW Application Instructions to the requestor.</p> |

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| <p>Colorado</p> <p>Natalie Kwofie 303-692-2514 * <i>New Contact</i></p> <p>Natalie.kwofie@state.co.us</p> <p>https://www.colorado.gov/pacific/cdphe/j-1-visa-waiver-program</p> | <p>HPSA/MUA</p> <p>Typically only fill 12-15 slots per year.</p> <p>In FY 2019, 12 of 30 slots filled as of 7/22/19.</p> | <p>Specialists & Primary Care mostly treated the same, but if it's a competitive year, CO may prioritize primary care over specialists</p> <p>In FY 2019, 2 primary care slots filled as of 7/22/19.</p> | <p>Specialists & Primary Care mostly treated the same, but if it's a competitive year, CO may prioritize primary care over specialists</p> <p>In FY 2019, 10 specialist slots filled as of 7/22/19.</p> | <p>Applications reviewed year-round on first-come-first-served basis. No formal start/end dates, but once 30 applications are approved, the program stops accepting new applications until Oct. 1.</p> | <p>Like to see 3-5 examples of recruitment methods, with a span of dates from the beginning to the end of the 6-month period</p> | <p>10 FLEX slots.</p> <p>In FY 2019, 7 FLEX spots filled as of 7/22/19.</p> | <p>\$1,000 application fee.</p> <p>PNIW accepted.</p> |

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| <p>Connecticut</p> <p>Ruonan Wang 860-509-8057 * <i>New Contact</i></p> <p>ruonan.wang@ct.gov</p> <p>http://www.ct.gov/dph/cwp/view.asp?a=3121&q=453806</p> | <p>HPSA/MUA/MUP</p> <p>In FY 2019, 30 slots filled, but no lottery.</p> | <p>No distinction between primary care and specialists;</p> <p>In FY 2019, 7 waivers were primary care</p> | <p>Specialists & Primary Care treated the same</p> <p>In FY 2019, 22 waivers went to specialists</p> | <p>Applications accepted from 10/01/2019 8AM – 10/15/2019 5PM (First two weeks of government’s Fiscal Year).</p> <p>If more than 30 on-time & complete applications received by 10/15/2019, a lottery will be administered on a to-be-announced date. Open to the public.</p> | <p>Must submit evidence that recruitment efforts have failed (e.g. advertisements)</p> | <p>5 FLEX slots.</p> <p>In FY 2019, no FLEX slots were allotted</p> | <p>For PNIW, see: https://portal.ct.gov/DPH/State-Health-Planning/Primary-Care/National-Interest-Waiver</p> |

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| <p>Delaware</p> <p>Joan Barnwell 302-744-4786</p> <p>joan.barnwell@state.de.us</p> <p>http://dhss.delaware.gov/dhss/dph/hs/j1visahome.html</p> <p>https://dhss.delaware.gov/dhss/dph/hs/files/j1visaregs.pdf</p> | <p>HPSA/MUA</p> <p>In FY 2019, 15 slots filled</p> | <p>In FY 2019, 11 primary care slots filled</p> | <p>No distinction between primary care and specialty in terms of adjudication priority</p> <p>In FY 2019, 4 specialist slots filled</p> | <p>Applications reviewed on first-come-first-served basis until June 30</p> <p>Sites must be pre-approved to sponsor a J-1 physician</p> <p>Board convenes four times a year to review applications submitted by approved medical sites after physician hire</p> | <p>Evidence of recruitment for 6 months prior to filing– both description and documentation</p> | <p>10 FLEX slots.</p> <p>In FY 2019, 2 FLEX slots filled</p> | <p>Must submit 3 letters of support from community leaders residing in service area, including at least 1 from an elected public official, 1 from a medical professional, and 1 from an individual representing the patient population</p> <p>\$200 site application fee; \$250 physician application fee.</p> <p>Supports physicians for PNIW applications.</p> |

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| District of Columbia Ginger Pierce 202-442-5892 Geraldine.pierce@dc.gov https://dchealth.dc.gov/service/j1-visa-waiver-program https://doh.dc.gov/sites/default/files/dc/sites/doh/publication/attachments/FY17%20DC%2030%20J-1%20Visa%20Waiver%20Program%20Guidelines.pdf | HPSA/MUA/MUP In FY 2019, 10 slots filled. | At least 10 slots reserved for primary care physicians (including Internal Medicine, Family Practice, Obstetrics/Gynecology, Pediatrics, Psychiatry, or Geriatrics) In FY 2019, 10 slots filled by primary care. | Remaining 20 slots used for both primary care and specialists, with preference always given to primary care Specialists will be considered for waivers if they practice in areas related to leading causes of death in DC, including: heart disease, cancer, cerebrovascular disease, accidents, HIV/AIDS, & chronic lower respiratory diseases In FY 2019, 0 specialist slots filled | Applications reviewed on first-come-first-served basis starting Oct. 1 No scoring system, just a checklist to ensure that application is complete | Must show proof of recruiting 6 months prior to application | 10 FLEX slots. In FY 2019, 0 FLEX slots filled. | To qualify for FLEX, physicians' sponsoring facility must serve a patient population of which at least 30% are Medicaid-insured or of which at least 45% are Medicaid-insured, Alliance-insured and/or charged reduced fees according to an established Sliding Scale Fee policy Supports PNIW applications for non-FLEX spot DC J-1 waiver participants; will provide recommendation letter if participant commit to 2 additional years beyond their initial 3 for J-1 waiver |

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| <p>Florida</p> <p>Debbie Reich 850-617-1471</p> <p>Debbie.reich@flhealth.gov</p> <p>http://www.floridahealth.gov/provider-and-partner-resources/community-health-workers/conrad-30-program-j-1-visa/index.html</p> <p>http://www.floridahealth.gov/provider-and-partner-resources/community-health-workers/conrad-30-program-j-1-visa/J-1VisaWaiverGuidelines91813.pdf</p> | <p>HPSA/MUA/MUP</p> <p>In FY 2019 all 30 slots filled at deadline.</p> | <p>No preference given b/w primary care & specialists. In practice, FL receives mostly specialist applications.</p> | <p>No preference given b/w primary care & specialists. In practice, FL receives mostly specialist applications.</p> | <p>Applications accepted only during two weeks in October (10/7/19 – 10/18/19).</p> <p>Applications will be approved on a first-come first-served basis if less than 30. If more than 30 complete applications are received (which there always are), then the 30 to be sponsored are chosen by a lottery process.</p> | <p>No requirements regarding recruitment</p> | <p>10 FLEX slots.</p> <p>In FY2019, 1 FLEX slot filled.</p> | <p>NIW available for foreign physicians. Guidelines and application at:</p> <p>http://www.floridahealth.gov/provider-and-partner-resources/community-health-workers/conrad-30-program-j-1-visa/index.html</p> <p>http://www.floridahealth.gov/provider-and-partner-resources/community-health-workers/conrad-30-program-j-1-visa/NIW%20Guidelines%20-%203-16-16.pdf</p> |

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| <p>Georgia</p> <p>Beth Walker 229-276-2750</p> <p>Beth.walker@dch.ga.gov</p> <p>https://dch.georgia.gov/georgias-j-1-visa-waiver-program</p> <p>https://dch.georgia.gov/sites/dch.georgia.gov/files/GA%2030%20Policy%20Application%20May%202018.pdf</p> | <p>HPSA/MUA/ Federally Qualified Health Center</p> <p>In FY 2019, all 30 slots filled within one week of opening.</p> | <p>In FY 2019, 9 slots went to primary care.</p> | <p>In FY 2019, 21 slots went to specialists.</p> | <p>Applications reviewed starting September 1 on first-come-first- served basis, though priority is allowed for sites in areas with greatest need for access to medical care</p> | <p>Must show evidence of good faith recruitment</p> | <p>10 FLEX slots.</p> <p>In FY 2019, 3 FLEX slots filled</p> | <p>New system for slot allocation in FY2020: 3 slots for psychiatrists (rural), 10 for primary care (rural), 7 for primary care (urban), and 10 for specialists (urban or rural)</p> <p>Supports PNIW applications.</p> <p>Requires 3 letters of community support (no form letters)</p> |

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| Hawaii Scott Daniels 808-961-9460 Scott.daniels@doh.hawaii.gov https://www.ruralhealthinfo.org/funding/3393 https://health.hawaii.gov/opcrh/home/provider-recruitment-and-retention/ | HPSA/MUA In FY 2019, 4 slots filled. 1 specialist application pending review as of 09/12/2019. | Primary care includes family practice, pediatrics, internal medicine, OB/GYN, and psychiatry In FY 2019, 0 primary care slots filled | In FY 2019, 4 slots were for specialists. | Applications reviewed starting Oct. 1 on first-come-first-served basis No scoring system because spots do not fill up | Require recruitment for 6 months | 10 FLEX slots. In FY 2019, 4 FLEX slots were used. | Does support PNIW applications, with no specific guidelines. |

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| Idaho Alex Prado 208-334-5993 Alex.Prado@dhw.idaho.gov http://healthandwelfare.idaho.gov/Health/RuralHealthandPrimaryCare/J1VisaWaiverNationalInterestWaiver/tabid/413/Default.aspx | HPSA/MUA/MUP In FY 2019, 4 slots filled | Must be primary care (internal medicine, pediatrics, OB/GYN, general surgery, or psychiatry) In FY 2019 2 primary care slots filled | In FY 2019 2 specialist slots were filled | Applications reviewed on first-come-first-served basis throughout the year | Must document recruitment efforts during 6 months | FLEX waivers now available starting April 1 (max of 5 to specialists) In FY 2019, 0 slots were used | \$1000 application fee Does support PNIW program. |
| Illinois Donald Jones 217-782-1624 don.jones@illinois.gov http://www.dph.illinois.gov/topics-services/life-stages-populations/rural-underserved-populations/j1-waiver-program | HPSA/MUA/MUP All 30 slots filled in FY 2019 from applications received in October 2018. | In FY 2019, 14 primary care slots filled | In FY 2019, 14 specialist slots filled, 2 for psychiatrists | Applications accepted October 1 – 31. If all slots do not fill during the first application period, subsequent application periods will be Jan 1-31 and April 1-30. Please contact the Dept of Health to see if additional application periods are open. Typically fills all 30 slots in October. | Want a description of recruitment efforts but do not require documentation | 5 FLEX spots for facilities that document at least 51% come from a HPSA or MUA/P Does not usually use many FLEX slots. No FLEX slots used in FY 2019. | \$3000 application fee, which must accompany the application when it is submitted; the fee is not refundable. Does support PNIW applications. |

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| Indiana Natalie Morrison 765-918-4431 nmorrison@indianapca.org https://www.indianapca.org/page/6 | HPSA/MUA/MUP/Mental Health HPSA In FY 2019, 45 applications received and all 30 slots assigned. | Priority given to primary care physicians. Specialists will be considered after Jan 1, if still available. Specialists can apply ahead of time, and will be date-stamped for future consideration. In FY 2019, 13 primary care slots filled. | In FY 2019, 17 specialist slots filled. | Opens Sept. 1. Primary Care review begins Oct. 1, and Specialist review begins Jan. 1. Applications accepted on a rolling basis until 30 slots filled. | Must have evidence of recruitment during 4 months prior to application. | 10 FLEX slots. Must submit a year of data confirming 50% of services to underserved. No FLEX slots used in FY 2019. | Two Recommendation letters from residency/fellowship program, and Two orig. letters of community support required. Must submit 3 copies of application materials. |
| Iowa Kevin Wooddell 515-281-6765 Kevin.Wooddell@dph.iowa.gov http://idph.iowa.gov/ohds/rural-health-primary-care/primary-care | HPSA/MUA/MUP For FY 2019, all 30 slots filled. | Priority given to primary care (family practice, general surgery, general internal medicine, OB/GYN, pediatrics, psychiatry). <i>Hospitalists are considered Primary Care.</i> In FY 2019, 10 primary care slots filled. | Must demonstrate that the specialty services are essential to the medical needs of the underserved in Iowa. In FY 2019, 20 specialist slots filled. | Applications accepted from the first Tuesday in September through the last Friday in October. Results reported by second Friday in December. | Must demonstrate recruitment efforts for at least 6 months, and must be posted on 3RNet.org . | 10 FLEX slots. Must show how the physician will meet an unmet need in Iowa In FY 2019, 10 FLEX slots filled | Priority given to health care safety net, facilities in rural areas, and non-profit organizations. Submissions <u>must</u> be tabbed. |

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| <p>Kansas</p> <p>Nicole Ten Napel 785-296-3380</p> <p>kdhe.primarycare@ks.gov</p> <p>http://www.kdheks.gov/olrh/j-1visa_waiver_overview.htm</p> | <p>HPSA/MUA/MUP</p> <p>In FY 2019, 33 applications were received as of 11/30/2018.</p> <p>No Phase 2 for FY 2019.</p> | <p>In FY 2019, 5 slots were primary care</p> | <p>In FY 2019, 25 slots were specialists.</p> | <p><u>Phase 1:</u> Accepted from 9/1 – 11/30, and results issued on or before 12/15. If over 30 received, KS will select “best” 30. Max 6 per institution during Phase 1.</p> <p><u>Phase 2:</u> Any received after 11/30 will only be considered if slots are available.</p> | <p>Tier 2 & 3 applications must show proof of regional and national ads, must cover at least 6 mos., and must have been active at least three mos. prior to contract initiation with J-1 physician.</p> | <p>10 FLEX slots.</p> <p>Only available for Tier 1 & 2. Must prove need in community/region.</p> <p>In FY 2019, no FLEX slots were used.</p> | <p>Non-compete clauses prohibited.</p> <p>The waiver request must contain 3 letters of community support.</p> <p><u>Three Tier System:</u></p> <p>1-Primary Care (Family and General IM and Pediatrics, Ob/Gyn, Emergency Medicine, or Psychiatry working in outpatient ambulatory care settings);</p> <p>2-Hospitalists/time-critical care (i.e.: stroke, trauma);</p> <p>3-All other Specialists, with preference for chronic disease (i.e.: diabetes, heart disease)</p> |

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| <p>Kentucky</p> <p>Shellie Wingate 502-564-8966 x4003 * <i>New Contact</i></p> <p>Shellie.Wingate@ky.gov</p> <p>https://chfs.ky.gov/agencies/dph/dpqi/hcab/Pages/jlvisaw_aiver.aspx</p> | <p>HPSAs or MUAs</p> <p>For FY 2019, all 30 slots filled by January 2019.</p> <p>Majority of slots were specialists.</p> | <p>Priority given to primary care (family & internal medicine, pediatrics, ob/gyn, psychiatry).</p> <p>In FY 2019, 8 slots were for primary care.</p> | <p>Specialists (including Hospitalists) are only offered slots after primary care, and are prioritized by HPSA/MUA score.</p> <p>IN FY 2019, 22 slots were for specialists.</p> | <p>Applications are accepted from 10/1 – 10/31. If any slots remain, KY will continue to accept until 7/30, or all slots filled.</p> | <p>Recruitment conducted at least 3 months prior to submission, but not longer than 12 months prior to submission.</p> | <p>10 FLEX slots.</p> <p>All 10 FLEX slot used in FY 2019.</p> <p>Facility must evidence at least 30% Medicaid patients, or 45% publically insured and/or charged based on sliding scale fees.</p> | <p>Physicians eligible for ARC or DRA waiver should use those programs</p> |
| <p>Louisiana</p> <p>Yasmeen Mohammed 225-342-4702 * <i>New Contact</i></p> <p>Yasmeen.Mohammed@la.gov</p> <p>http://new.dhh.louisiana.gov/index.cfm/page/792</p> | <p>HPSA ONLY</p> <p>For FY 2019 12 slots used and 1 pending review as of September 2019.</p> | <p>In FY 2019, 8 slots were primary care.</p> <p>24 slots reserved for primary care from 10/1–3/31 (Internal medicine, pediatrics, family or general practice, OB/GYN, & psychiatry)</p> | <p>In FY 2019, 4 slots were specialists.</p> <p>6 slots reserved for specialists from 10/1–3/31</p> <p>On April 1, remaining slots available to specialists on first-come, first-served basis</p> | <p>Adjudication on first-come, first-served basis (80%/20% priority in slots to PC/SPC)</p> | <p>Recruitment report only required outlining efforts and responses.</p> | <p>10 FLEX slots.</p> <p>In FY 2019, 6 FLEX slots used.</p> <p>Must show that approx. 30% of patients are HPSA residents.</p> | <p>Site visit required before application is reviewed.</p> |

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| Maine Joan Mank 207-287-5524 Joan.Mank@maine.gov https://www.maine.gov/dhhs/mecdc/public-health-systems/rhpc/j1-visa-waiver-program.shtml | HPSA/MUA/MUP In FY 2019, all 30 slots were filled by 12/31/2018. | Considered on equal priority with specialists, slots not separated out In FY 2019, 1 slot was Primary Care. | Although same priority as primary care, review may be more stringent in some areas In FY 2019, 29 slots were Specialists. | Reviewed on first-come, first-served basis (applications are reviewed within 30 days) | Must show a reasonable effort over a prolonged period of time. | 10 FLEX slots. In FY 2019, 10 slots filled were FLEX. | Request must be accompanied by a letter from the head of sponsoring medical facility and at least 3 letters of professional recommendation. |
| Maryland Sade Diggs 410-767-7141 * <i>New Contact</i> Sade.Diggs@maryland.gov https://pophealth.health.maryland.gov/Pages/J-1-Visa-Waiver-Program.aspx | HPSA or MUA In FY 2019, all 30 slots were filled. | In FY 2019, 11 slots were primary care physicians. Priority given to Primary Care. | In FY 2019, 19 slots were Specialists. | Applications received from 10/1 – 12/1. All applications will then undergo a 6 week review period. | Six months of recruitment required, including ads in newspapers, national medical journals, and/or Maryland medical schools. Can be waived in cases of extreme need. | 10 FLEX slots. In FY 2019, 9 slots were FLEX. | NEW FOR 2019: No Non-Complete clauses. No Moonlighting. Max 3 requests per worksite. |

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| <p>Massachusetts</p> <p>Nicole Watson 617-624-6051</p> <p>nicole.watson@state.ma.us</p> <p>https://www.mass.gov/how-to/apply-for-the-conrad-30-j-1-visa-waiver-program</p> | <p>HPSA or MUA/MUP</p> <p>In FY 2019, 29 slots were filled.</p> | <p>Priority given to primary care: general, internal & family medicine, pediatrics, geriatrics, ob/gyn, and psychiatry.</p> <p>In FY 2019, 13 were primary care.</p> | <p>Preference is for primary care, but many specialists accepted, based on need.</p> <p>In FY 2018, 16 were specialists.</p> | <p>Applications accepted from 10/1 through 12/31 for both primary care and specialists.</p> <p>If slots remain after January review, MA may decide to open a second review round.</p> | <p>Must document duration of position vacancy, list of recruitment efforts, and responses.</p> | <p>10 FLEX slots.</p> <p>Facilities must show that 30% or more of patients served are located in underserved areas.</p> <p>4 FLEX slots were utilized in FY 2019.</p> | <p>Priority given to facilities in rural areas, and for physicians speaking a foreign language spoken by a significant proportion of the underserved population.</p> <p>Three applications max per employer, per fiscal year, and each must be ranked/prioritized by employer.</p> <p>Non-Complete clauses prohibited.</p> |

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| Michigan Megan Linton 517-335-6713 lintonm3@michigan.gov https://www.michigan.gov/mdhhs/0,5885,7-339-71551_2945_47635-215486--,00.html | HPSA or MUA/MUP (Priority for HPSA) In FY 2019, all slots filled by deadline. Total of 49 applications received. | In FY 2019, 14 slots were filled by primary care physicians. | Only available if unused slots remain after all primary care applicants have been accepted. In FY 2019, 16 slots were filled by specialists. | Applications only accepted from 9/4–11/1. | No required recruitment | 10 FLEX slots. Only if unused slots after waivers allocated to HPSA/MUA In FY 2019, no FLEX slots were used. | |
| Minnesota Zora Radoesvich 651-201-3859 <i>* New Contact</i> Zora.Radosevich@state.mn.us https://www.health.state.mn.us/facilities/ruralhealth/j1/index.html | HPSA, MHPSA, MUA, MUP In FY 2019, all slots 30 slots were used. | No preference. In FY 2019, 16 slots were filled by primary care physicians | In FY 2019, 14 slots were filled by specialists | Applications accepted 9/17 – Last business day in November. Applications received by 10/15 will be guaranteed an initial review for completeness. MN will announce if less than 30 qualifying applications by deadline, and will accept and adjudicate additional applications on a first-come, first-served basis until all slots are filled. | Must show that reasonable effort was made. | 10 FLEX slots. In FY 2019, 6 slots were FLEX | |

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| Mississippi Kara Aldridge 601-576-7216 kara.aldridge@msdh.ms.gov https://msdh.ms.gov/msdhsite/_static/44,455,112,181.html | HPSA/ MHPSA 6 slots filled in FY 2019 | No primary care slots were filled in FY 2019 | Considered Flex and limited to 10 per year. 6 specialist slots were filled in FY 2019 (Flex). | Adjudication on first- come, first-served basis | Must show that some sort of recruitment effort was made over a period of at least 3 months at both regional and national levels. | 10 FLEX slots available for specialists Must show that 30% of patients reside in a HPSA 6 FLEX slots were used in FY 2019 (specialists). | \$1,500 application fee HIV and TB Screening required for applicants. <u>Future Program:</u> Considering elimination of HIV and TB screening requirement. |

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| <p>Missouri</p> <p>Lisa Eastman 573-751-6219 <i>* New Contact</i></p> <p>Lisa.Eastman@health.mo.gov</p> <p>http://health.mo.gov/living/families/primarycare/j1visa/</p> <p>Link to Emergency Rule establishing procedures for FY 2020 Program:</p> <p>https://www.sos.mo.gov/CMSImages/AdRules/main/EmergenciesforInternet/19C10-4.02ORIEpdf.pdf</p> | <p>HPSA only</p> <p>For FY 2019, all slots filled as of November 2018.</p> | <p>In FY 2019, 2 slots were filled by primary care: family/general practice, pediatrics, ob/gyn, psychiatry.</p> | <p>In FY 2018, 28 slots were filled by specialists.</p> | <p>NEW FILING PROCESS FOR FY 2020:</p> <p>Applications received during an initial review period 10/1/2019 – 11/30/2019 and priority given to the following specialties: Family Practice, General Practice, General Pediatrics, Obstetrics/Gynecology, or Psychiatry.</p> | <p>Must show copies of recruitment efforts. Recruitment must be both national and state level.</p> | <p>Does not use FLEX slots.</p> | <p>If more than 30 <u>complete packages</u> received during this period, applications will be prioritized as follows:</p> <p>(a) Primary Care prioritized before other specializations</p> <p>(b) Higher Primary Care HPSA score of worksite</p> <p>(c) <u>Date of receipt</u></p> <p>(d) after the above prioritization, if there are more physicians than slots, and all physicians are on equal priority, a lottery will be performed.</p> <p>Eligibility for licensure sufficient for filing of waiver.</p> |

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| Montana Brandy Kincheloe 406-444-3934 BKincheloe@mt.gov http://dphhs.mt.gov/publichealth/primarycare/J1-Visa-Program | HPSA ONLY For FY 2019 10 slots were filled as of August 2019. Montana divides as 20 Primary Care, and 10 Specialists. | In FY 2019, 2 slots were for primary care. | In FY 2019, 8 slots were filled by specialists | Cases reviewed on first-come, first-served basis | Proof of prior 6 months' recruitment efforts: ads posted, applicants interviewed, and reasons for rejection. | Does not use FLEX slots. | No Non-Compete clauses. No termination without cause. Three Community Support Letters from non-affiliated organizations/physicians required. |

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| <p>Nebraska</p> <p>Tom Rauner 402-471-0148</p> <p>Thomas.rauner@nebraska.gov</p> <p>http://dhhs.ne.gov/Pages/Rural-Health-Visa-Waiver.aspx</p> | <p>HPSA, MUA, and MUP</p> <p>For FY 2018, 18 slots were filled.</p> <p>Anticipating a total of 20 slots filled for 2019 (as of 7/22/19)</p> | <p><i>Breakdown not available for FY 2018 or 2019 cycle.</i></p> | <p><i>Breakdown not available for FY 2018 or 2019 cycle.</i></p> | <p>Adjudicated on first-come, first-served basis. Review usually takes 3-4 months.</p> <p>The review and submission process by the State of Nebraska usually takes 2 weeks, the entire application process including the review by the Department of State and U.S. of Citizenship and Immigration Services takes 3 – 4 months</p> | <p>Must provide copies of ads, list of interviewed candidates, and reasons why other candidates were not selected.</p> <p>Letter from facility must summarize how the health care facility has attempted to locate qualified U.S. physicians and delineate past efforts and include copies of advertisements, or agreements with placement services, or submit a strongly-worded, detailed statement describing recruitment efforts. In addition, the health care facility's long range plans for retention of the J-1 physician must be detailed</p> | <p>10 FLEX slots.</p> <p>In FY 2018, 10 slots were FLEX.</p> | <p>Continued interest in filling the non-shortage area slots</p> <p>Waiver request must come from a Nebraska health care facility (clinic or hospital) on behalf of a J-1 physician</p> <p>No objection statement required as applicable</p> |

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| <p>Nevada</p> <p>Joseph Tucker 775-684-2232 * <i>New Contact</i></p> <p>jtucker@health.nv.gov</p> <p>http://dpbh.nv.gov/Programs/Conrad30/Conrad30-Home/</p> | <p>HPSA, MUA, MUP</p> <p>For FY 2018, 14 slots were filled.</p> <p>For FY 2019, 23 spots were filled.</p> | <p>Family medicine, general internal medicine, pediatrics, OB/GYN</p> <p>In FY 2019, 5 spots were primary care.</p> | <p>Accepted, but priority is for primary care.</p> <p>In FY 2019, 18 slots were specialists.</p> | <p>Adjudicated on first-come, first-served basis. Starting date is 10/1, but not as important, since slots are always available.</p> | <p>Must show reasonable effort of recruitment from at least two months prior to application. Copies of advertisements, agreements with placement services, etc. must be provided. Employers in rural communities may request a waiver of the two-month recruitment period in cases of emergency, where the previous physician becomes disabled, dies, or leaves the area, and the community would be left with compromised medical coverage.</p> | <p>10 FLEX slots.</p> <p>In FY 2019, 2 FLEX slots were used.</p> | <p>An application fee of \$500 to \$1,400 required, depending on facility type and physician specialty.</p> <p>Contracts may not contain a “non-compete” clause</p> <p>No objection letter required, or a statement signed by candidate saying that letter is not required.</p> |

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| <p>New Hampshire</p> <p>Jan (Janine) Wainwright 603-271-4741</p> <p>Janine.wainwright@dhhs.state.nh.us</p> <p>http://www.dhhs.nh.gov/dphs/bchs/rhpc/visa.htm</p> | <p>HPSA, MHPSA, MUA, MUP, & E-MUPs (Designated by the Governor and community leaders)</p> <p>In FY 2019, 9 designated and 10 flex slots filled.</p> | <p>Preference to primary care: family & internal medicine, Pediatrics, ob/gyn, psychiatry.</p> <p>Breakdown not available for FY 2019</p> | <p>Priority to hospitalists, geriatrics, general radiology and general surgery who will practice for safety net sites.</p> <p>Breakdown not available for FY 2019</p> | <p>Adjudicated on first-come, first-served basis starting 10/1 – 07/01.</p> <p>Generally do not fill all 30 slots, though they come close.</p> | <p>Must show recruitment efforts of at least 6 months prior to submission, as well as results of recruitment.</p> | <p>10 FLEX slots.</p> <p>FLEX slot applications must be pre-approved</p> <p>All 10 FLEX slots used in FY 2019.</p> | <p>Employer must have a sliding-fee-scale in place, and No Non Complete clauses.</p> <p>Requests must be submitted by a health care facility or immigration attorney on behalf of the J-1 physician.</p> <p>“No Objection” letter or statement that physician is not required to return.</p> <p>All sponsoring sites must provide short- and long-term strategies that will not only keep the physician in the service area, but will also encourage the physician to continue to practice in NH after the three-year obligation is completed</p> |

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| <p>New Jersey</p> <p>Nashon Hornsby, Assistant Commissioner 609-984-1856 Nashon.Hornsby@doh.nj.gov</p> <p>Damon Koslow, Program Coordinator 609-984-5886 Damon.Koslow@doh.nj.gov</p> <p>https://www.nj.gov/health/fhs/primary-care/provider-placement/</p> | <p>HPSA, MUA, MUP</p> <p>For FY2019, 13 applications received as of 7/31/19; no change anticipated for 2020.</p> | <p>Family practice, OB/GYN, general pediatrics, internal medicine.</p> <p>Priority given to physicians working in outpatient settings.</p> <p>In FY 2019, 3 primary care applications as of 8/9/19.</p> | <p>Considers specialists</p> <p>11 specialist applications received in FY2019 as of 7/31/19.</p> | <p>Applications accepted starting 09/01 until all slots filled.</p> | <p>Minimum 6 months of recruitment. Documentation of these efforts must include, as applicable, copies of job postings and job specifications.</p> | <p>10 FLEX slots.</p> <p>MUA/P facilities and Specialists must use FLEX slots.</p> <p>In FY 2019, 2 FLEX slots were used.</p> | <p>Non-Compete clauses prohibited.</p> <p>No objection letter must be included as applicable.</p> <p>Facility must have a written policy stating that all patients are accepted regardless of ability to pay, post a sliding fee scale in the waiting room and accept Medicare and Medicaid assignments</p> |

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| <p>New Mexico</p> <p>Jasmin Hendrickson 505-222-8672 Jasmin.Hendrickson@state.nm.us</p> <p>Crystal Begay 505-222-8679 Crystal.Begay@state.nm.us</p> <p>https://nmhealth.org/about/phd/hsb/oprh/jvwp/</p> | <p>HPSA, MUA/P</p> <p>For FY 2019, all 30 slots were filled by April.</p> | <p>General internal medicine and family practice, ob/gyn, pediatrics and psychiatry.</p> <p>In FY 2019, 7 slots filled by primary care.</p> | <p>Hospitalists are specialists.</p> <p>In FY 2019, 23 slots filled by specialists</p> | <p>Applications accepted beginning 9/3</p> <p>Adjudicated on first-come, first-served basis, with priority given to primary care physicians in out-patient settings.</p> <p>Generally, 2-3 applications are reserved for the Dept. Secretary's discretionary targeting of special priority needs.</p> <p>Review usually completed within 4-6 weeks.</p> | <p>Must show extensive recruitment efforts over at least a six-month period, including copies of site-specific ads, copies of agreements with placement services, long-range plans for retention beyond 3 years. Online postings alone are insufficient, as are non-site-specific ads and Internet searches..</p> | <p>10 FLEX slots.</p> <p>In FY 2019 5 FLEX slots were used.</p> | <p>Contract must include clause mandating that physician will owe up to \$250,000 if physician defaults.</p> <p>Non-Compete clauses prohibited.</p> <p>Federally Qualified Health Centers (FQHC) automatically qualify regardless of physical location.</p> <p>3 letters of community support required. 3 letters of recommendation required.</p> |

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| <p>New York</p> <p>Steve Swanson 518-473-7019</p> <p>Sas03@health.state.ny.us</p> <p>http://www.health.ny.gov/professionals/j-1 Visa waivers/</p> | <p>HPSA, MUA, MUP</p> <p>In FY 2019 more than 60 applications were received by the 11/28/18 deadline</p> <p>Deadline for 2020: 12/5/19</p> | <p>Internal medicine, family medicine, pediatrics, psychiatry</p> <p>In FY 2019, 26 primary and behavioral health providers recommended.</p> | <p>Accepted, depending on priorities</p> <p>In FY 2019, 4 specialists recommended.</p> | <p>Application deadline for FY 2020 December 5, 2019; decisions in February/March.</p> <p>FY2019 deadline was 11/28/18 and decisions made in late February.</p> <p>Adjudicated with attention paid to HPSA scores, volume of services provided, and % of Medicaid patients. In FY 2018, priorities for primary care and behavioral health providers</p> | <p>Must demonstrate reasonable recruitment within the six months before submitting application.</p> | <p>10 FLEX slots.</p> <p>In practice, very few FLEX slots awarded as priority is given to HPSA/MUA practices.</p> <p>2 FLEX slots used in FY2019</p> | <p>Employer letter must now be signed by the CEO or Chief Medical Officer of facility submitting application on behalf of the physician. Community support letters are very important, especially for Flex cases.</p> <p>Priority given to physicians treating highest % of Medicaid patients</p> |

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| <p>North Carolina</p> <p>Stephanie Nantz 919-527-6456</p> <p>Stephanie.Nantz@dhhs.nc.gov</p> <p>Karen Gliarmis Karen.Gliarmis@dhhs.nc.gov</p> <p>https://www.ncdhhs.gov/divisions/office-rural-health/office-rural-health-programs/provider-recruitment-and-placement</p> | <p>HPSA, and MUA</p> <p>All 30 slots were filled on May 1, 2019.</p> | <p>20 slots are reserved for primary care (family practice, GP, pediatrics, ob-gyn, psychiatry); hospitalists in these areas also considered</p> <p>Most slots are allocated to primary care physicians. For FY209, 19 slots filled by PC.</p> | <p>11 slots filled by specialists in 2019 (10 of these were FLEX)</p> <p>Sites must be located in an area proven to have a shortage for the specialty applying. Documentation must be submitted by the hiring entity with the application. State or federally funded health centers are eligible.</p> | <p>Adjudicated on first-come, first-served basis starting October 1.</p> <p>Waiting list date may move to earlier in the year, pending new NC state budget.</p> | <p>Must show good faith recruitment, including advertisements, etc.</p> | <p>10 FLEX slots.</p> <p>For FY2019, all 10 FLEX slots were used.</p> <p>FLEX slots do not require HPSA or MUA.</p> <p>When specialist applications exceed the 10 FLEX slots, a waiting list is created.</p> <p>Beginning May 1, unallocated primary care slots are utilized for qualifying specialists on the waiting list.</p> | <p>Candidates must: Agree to accept assignment for Medicare/Medicaid; Obtain a letter of no objection from his/her home country, if they have a financial obligation; Apply to other IGAs if eligible prior to applying to State 30.</p> <p>All applications must document that 80% of patients seen by physician will be from HPSA or specialty shortage area.</p> <p>See website for details.</p> |

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| <p>North Dakota</p> <p>Stacy Kusler 701-777-3300</p> <p>Stacy.kusler@und.edu</p> <p>https://ruralhealth.und.edu/projects/primary-care-office/jl</p> | <p>HPSA/MUA/MUP</p> <p>For FY2019, 12 slots were filled (2 MUP, 10 flex)</p> | <p>Primary care (family practice, pediatrics, internal medicine, OB/GYN, psychiatry) and specialists (hospitalists, geriatrics, general radiology, general surgery)</p> <p>No Primary Care slots were used in FY2019.</p> | <p>Considers specialists</p> <p>All 12 slots in FY2019 were specialists</p> | <p>First-come, first-served starting October 1.</p> <p>Review process can take 2-4 weeks; DOS process takes 2-6 weeks.</p> | <p>No recruitment requirement beyond “a description of recruitment efforts should be included in the facility letter”</p> | <p>10 FLEX slots.</p> <p>For FY2019, all 10 FLEX slots were used.</p> <p>FLEX waiver applications will only be accepted for specialists in non-designated areas.</p> | <p>PNIW applications considered on a case by case basis, does not typically see many.</p> <p>It is recommended that waiver requests be submitted from a healthcare facility or an immigration law professional representing the healthcare facility on behalf of a J-1 Physician. J-1 Physicians cannot apply for a waiver themselves.</p> <p>All physicians must include a “No Objection” letter from the home country, or statement that they are not contractually obligated to return</p> |

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| <p>Ohio</p> <p>Hend Mostafa 614-466-1629</p> <p>Hend.Mostafa@odh.ohio.gov</p> <p>General Email: HealthPolicy@odh.ohio.gov</p> <p>https://odh.ohio.gov/wps/portal/gov/odh/know-our-programs/primary-care-office/J-1-Visa-Waiver-Program/</p> | <p>HPSA or MHPSA, certain MUA/Ps, certain public & children's hospitals located in MUAs</p> <p>For FY2019, 24 slots were filled as of 7/29/19; 2 applications were still under review.</p> | <p>Family practice, internal medicine, OB/GYN, pediatrics, psychiatry</p> <p>In FY2019, of the 26 applications received, 9 were primary care.</p> | <p>In FY2019, of the 26 applications received, 7 were non-primary care.</p> <p>Applications for non-primary care specialties were not accepted in 3rd application cycle for FY2019.</p> | <p>Applications are accepted in cycles. For FY2019, 3rd cycle closed June 30, 2019 or when all slots had filled.</p> <p>FY 2019 Review of applications began on October 1, with a postmark deadline of 11/9/2018.</p> <p>Preference for primary care physicians in HPSAs. Please see website for tiered priorities, including addiction specialists in HPSA areas.</p> | <p>Must document efforts to recruit a U.S. worker over past 12 months. Submit summary description of recruitment efforts – do not submit copies of ads, emails, recruitment contracts etc.</p> | <p>10 FLEX slots.</p> <p>In FY 2019, 5 FLEX slots were used.</p> <p>FLEX application window closed sooner than for primary care/HPSA applications.</p> | <p>\$3,571 application fee.</p> <p>New developments for FY2020 not yet available.</p> <p>No non-compete clauses</p> <p>Applications are accepted only from sponsoring health care organizations.</p> <p>Must provide services on a sliding fee scale based on 200 percent of the current federal poverty level.</p> <p>No objection statement required from home country if applicable.</p> |

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| <p>Oklahoma</p> <p>Jana Castleberry 405-271-9444 ext. 56520</p> <p>JanaC@health.ok.gov</p> <p>https://www.ok.gov/health/Organization/Center_for_Health_Innovation_and_Effectiveness/Office_of_Primary_Care_and_Rural_Health_Development/J-1_Waiver_Documentation/index.html</p> | <p>HPSA or MUA</p> <p>In FY 2019, 30 slots filled, including 10 FLEX; final slot filled in May-June</p> | <p>Priority given to general internal medicine, family practice, general pediatrics, OB/GYN</p> <p>In FY 2019, 2 slots were used by primary care providers – 1 ob-gyn, 1 psych</p> | <p>All specialties if will increase access to care of the uninsured and underinsured</p> <p>In FY 2019, 18 non-flex waivers were granted to specialists</p> | <p>First-come, first-served</p> | <p>2-year recruitment documentation no longer required as of FY2020; instead, recruitment assessed on a case-by-case basis.</p> | <p>10 FLEX slots.</p> <p>In FY 2019, all 10 FLEX slots filled</p> | <p>New guidelines from FY 2017 increased application numbers</p> <p>Utilizes PNIW on a case-by-case basis. Contact is Office of Primary Care.</p> <p>The contract cannot contain a “right to terminate without cause” clause.</p> |

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| STATE | 30 SLOTS | PRIMARY CARE | SPECIALISTS | ADJUDICATION | RECRUITMENT | FLEX | COMMENTS |
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| <p>Oregon</p> <p>Dia Shuhart 503-373-0364</p> <p>dia.shuhart@state.or.us</p> <p>http://www.oregon.gov/OHA/HPA/HP-PCO/Pages/J1.aspx</p> | <p>“Health Care Shortage Area” - HPSA/MUA/ P – none require flex.</p> <p>In FY 2019, all 30 slots filled by March 5, 2019.</p> <p>In FY 2018, 30 slots were claimed within 6 weeks of application window opening</p> | <p>Family medicine, general internal medicine, pediatrics, OB/GYN, general psychiatry. Hospitalists considered primary care.</p> <p>In FY 2019, 19 slots were primary care.</p> <p>~68% of placements 2002-2018 primary care</p> | <p>Priority given to primary care, but sub-specialties accepted.</p> <p>In FY 2019, 11 slots were specialists.</p> | <p>Created a two-tiered system in response to increased demand: Tier 1: 10/1 – 11/30 accepts primary care and critically needed specialists; Tier 2: on Dec 1, any remaining slots can be filled first-come first-served.</p> <p>For FY2019, deferred acceptance of most specialist and flex placement applications until after November 30, 2018 except in cases of critical need</p> <p>Early applications tend to be processed more quickly than those submitted later in the year.</p> | <p>Employer must try to actively recruit a US doctor for at least 6 months</p> | <p>10 FLEX slots. FLEX requires prior approval from PCO</p> <p>2 FLEX slots used in 2017, 2 in 2018, 5 in 2019</p> <p>For FY2019, deferred acceptance of most specialist and FLEX placement applications until after November 30, 2018 except in cases of critical need</p> | <p>\$2,000 application fee</p> <p>Employer agrees to post a sliding fee scale and not to deny care on the inability to pay</p> <p>Minimum of 40% of all patient visits must be Medicaid/OHP, Medicare and low-income (200% or less of Fed Poverty Guidelines) uninsured.</p> <p>Change as of 10/01/2018:</p> <ul style="list-style-type: none"> Counts % of patients instead of % of patient visits to establish the facility eligibility |

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| <p>Pennsylvania</p> <p>Jackie Austin 717-772-5298</p> <p>WaiverPrograms@pa.gov</p> <p>https://www.health.pa.gov/topics/Health-Planning/Pages/J-1-and-National-Interest-Waivers.aspx</p> | <p>HPSA/MUA/MUP</p> <p>In FY 2019, filled all 30 slots as of 6/6/19</p> | <p>Family practice, general internal medicine, OB/GYN, general pediatrics or psychiatry</p> <p><i>Breakdown unavailable for FY 2019</i></p> | <p>Specialists must document the need for the proposed specialist using objective, population-based data relevant to proposed specialty.</p> <p>Only considered after primary care applications reviewed</p> <p><i>Breakdown unavailable for FY 2019</i></p> | <p>Initial Application Period: 9/30 – 12/15, reviewed according to state priorities, successful applicants notified by 1/10</p> <p>Second Application Period: 1/1 – 6/15, if slots available, applications reviewed according to state priorities. Applications not initially selected may be resubmitted if slots are available. Successful applicants notified by 7/10.</p> <p>Final Application Period: 7/1 – 9/15, if slots available. Successful applicants notified by 9/30.</p> | <p>Must demonstrate unsuccessful good faith recruitment efforts within the last year with a summary of the recruitment process</p> | <p>10 FLEX slots.</p> <p>Only 1 per employer per FY, at least 20% of patients are from HPSA or MUA/P</p> | <p>Participates in ARC.</p> <p>Check the website for current slot availability</p> <p>Does support PNIW Applications, see website for guidelines</p> <p>No non-compete clauses requiring applicant to leave the area</p> |

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|---|---|---|--|--|---|--|---|
| Rhode Island Jill D'Errico 401-222-1488 Jill.DErrico@health.ri.gov http://health.ri.gov/programs/detail.php?pgm_id=155 | HPSA, MUA, or MUP For FY 2019, all slots filled by March 3-7 | Primary care (including family medicine and internal medicine), as well as OB/GYN, psychiatry, anesthesiology, or radiology In FY 2019, 23 slots were filled by PCPs, 1 of them FLEX. Included 2 Psychiatry. | In FY 2019, 7 slots were filled by specialists, all 7 FLEX. | Applications adjudicated on first-come, first-served basis starting October 1. Preference given to physicians whose residencies were in RI or are PCPs | Summary of efforts Must include a 5-year site review of prior J-1 placements | 10 FLEX slots. In FY 2019, 8 FLEX slots were filled, 1 of them PCP, the other 7 specialists | New requirements as of FY 2018, including requirement of completing 2 of 3 of the following: 1) Volunteer Hours 2) MAT Certification 3) CLAS Champion Supports PNIW |
| South Carolina Mark Jordan 803-898-0766 jordanma@dhec.sc.gov http://www.scdhec.gov/Health/FHPP/WaiversforHealthcareProfessionalsStages/ApplicationReviewProcess/ | HPSA/MUA/MUP or FLEX In FY 2019, 20 slots filled as of 7/10 | Family practice, pediatrics, general internal medicine, OB/GYN, and psychiatry In FY 2019, 8 slots were primary care. | All specialties eligible In FY 2019, 12 slots were filled by specialists. | Applications accepted starting October 1. All employers must be pre-approved by the Primary Care Office A facility must have been providing care for 12 months in SC before submitting request | No documentation of recruitment efforts required | 10 FLEX slots. In FY 2019, 2 FLEX slot filled | Does support PNIW applications Requires personal statement from physician explaining reasons for not fulfilling two-year requirement. |

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| South Dakota Jill Dean 605-773-2706 jill.dean@state.sd.us https://doh.sd.gov/providers/ruralhealth/j1-waiver/ | HPSA or MUA In FY 2019, 14 slots filled 30 slots never fill | Family practice, OB/GYN, internal medicine, pediatrics, and psychiatry In FY 2019, 2 slots were primary care | All specialists eligible to apply In FY 2019, 12 slots were filled by specialists | Adjudicated on first-come, first-served basis starting Oct 1. Since all 30 never fill, review as they arrive. Some competition for the 10 FLEX slots. | Provide copies of ads or detailed narrative of efforts | 10 FLEX slots. Prior to January 2, 5 slots allocated to urban areas and 5 for non-urban areas. After January 2, flex slots are allocated regardless of their location. All 10 FLEX slots used in FY 2019 | \$200 application fee Update: There are a few minor changes proposed for 2019 but not approved yet Applications for a waiver request must be submitted by the employing facility on behalf of a J-1 physician seeking waiver, not by the J-1 physician or the physician's representative. |
| Tennessee Ann Cranford 615-741-2101 Ann.Cranford@state.tn.us https://www.tn.gov/health/health-program-areas/rural-health/j1.html | HPSA or MUA In FY 2019, 14 slots filled as of 8/12 | Family practice, general pediatrics, OB/GYN or general internal medicine In FY 2019, 1 slot was primary care | List of specialties on website. Goal is 70% primary care in HPSAs/MUA; 30% specialist in hospital in HPSA/MUA In FY 2019, 13 slots were specialists (including hospitalists) | Applications reviewed starting Oct 1, priority given to primary care, with no more than 1/3 of slots going to specialists in an urban HPSA until June 30. After June 30, all applications considered for all slots. | Efforts for the past 6 months must be provided (copies of national ads, agreements with placement services, etc.) | 10 FLEX slots. No FLEX slots used in FY 2019 | Supports PNIW applications, check the website and contact Ann Cranford for details. |

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| <p>Texas</p> <p>Nicole Avellanet 512-776-6164</p> <p>Conrad30@dshs.texas.gov</p> <p>https://www.dshs.state.tx.us/chpr/joininfo.shtm</p> | <p>Geographic Primary Care HPSAs, MUAAs, NO MUPs</p> <p>In FY 2019, 30 slots filled during primary application period (September 3 to September 14)</p> | <p>Family medicine, internal medicine, pediatrics, psychiatry, OB/GYN</p> <p>Typically less than half of waivers are for primary care.</p> <p>In FY 2019, 6 slots were primary care.</p> | <p>Sub-specialists include hospitalist, geriatrics, and all with fellowship training.</p> <p>Subspecialists only in MUA and only if updated within last 4 years</p> <p>Typically at least two-thirds of waivers are specialists.</p> <p>In FY 2019, 24 slots were specialists</p> | <p>For FY 2019: primary application period of 9/3 – 9/16 First priority: primary care</p> <p>Second priority: “Applicants who will practice in a county that the DSHS determines is affected by an ongoing exposure to a disease that is designated as reportable under TAC Section 81.048.” Third priority: HPSA score or MUA score.</p> | <p>No recruitment required</p> | <p>10 FLEX slots.</p> <p>1 FLEX slot used in FY 2019. Only available for state mental hospitals and state supported living centers.</p> <p><i>Will not accept FLEX slots in FY 2020.</i></p> | <p>\$3,000 fee.</p> |

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| Utah Ashley Moretz 801.273.6605 * <i>Unverified</i> amoretz@utah.gov https://ruralhealth.health.utah.gov/workforce-development/primary-care-office-pco/j-1-visa-waivers/ | HPSAs, but does NOT use MUA/Ps In FY 2019, 8 slots were filled. Typically never fills all of its slots, and most if not all slots are FLEX | Family practice, internal medicine, general pediatrics, OB/GYN, and psychiatry 20 slots allocated to primary care. In FY 2019, 1 slot filled by primary care | Specialists and sub-specialists practicing in non-HPSA designated areas, if the site meets FLEX requirements In FY 2019, 7 slots were filled by specialists | Applications accepted starting October 1 through September 30, first come, first served. | Must document that unsuccessful efforts were made for at least 1 year | 10 FLEX slots. Specialists are considered FLEX, but only if in a FLEX worksite. In FY 2019, 7 FLEX slots were used | Has not participated in PNIW program in the past, but this might be due to low interest. |
| Vermont Luca Fernandez 802-859-5921 Luca.Fernandez@vermont.gov http://healthvermont.gov/systems/health-professionals/j1-visa | HPSA/MUA In FY 2019, 7 slots were filled, all FLEX, no primary care Vermont never fills all of its slots | Priority given to primary care physicians First priority: family practice, general internal medicine, pediatrics OB/GYN, geriatrics, and hospitalists FY 2019: No slots filled by primary care | 7 specialists in FY2019 | Adjudicated on first-come, first-served basis, rolling throughout the year since slots are always available. Review typically is completed within 2-3 weeks. | Brief description of recruitment efforts required | 10 FLEX slots. | No new guidelines or procedures for FY 2020 |

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| <p>Virginia</p> <p>Olivette Burroughs 804-864-7435</p> <p>olivette.burroughs@vdh.virginia.gov</p> <p>http://www.vdh.virginia.gov/health-equity/conrad-30-waiver-program-overview/</p> | <p>HPSA, MHPSA, MUA or MUP</p> <p>In FY 2019, 30 slots filled, the last one on May 2nd. 21 non-rural, 9 rural.</p> | <p>Family practice, internal medicine, pediatrics, OB/GYN, and psychiatry</p> <p>In FY 2019, 5 waivers were primary care</p> | <p>Must fill a documented community health care need</p> <p>In FY 2019, 25 waivers were filled by sub-specialists</p> | <p>Adjudicated on first-come, first-served basis, from September 1 – August 31</p> | <p>No specific requirements, please refer to website http://www.vdh.virginia.gov/content/uploads/sites/76/2018/09/2017-2019-Conrad-30-Waiver-Program-Final-Approved-Guidelines-Updated-September-2018.pdf for information on eligible practice sites willing to offer employment</p> | <p>FLEX slots are now available, but only after Feb 1, and if any HPSA/MUA/P slots remain.</p> <p>In FY 2019, 8 FLEX slots were allocated</p> | <p>5 slots reserved as “discretionary slots” allotted at the discretion of VDH based on the prevailing critical needs for specific health care professionals.</p> <p>Does support PNIW applications for physicians located in HPSA/MPSA/MUA.</p> <p>FY 2020 changes: Proposed fee between \$1500 and \$3000 (sliding scale fee) 25 designated slots, 5 discretionary, reallocated on February 1st</p> |

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| <p>Washington</p> <p>Terri McReynolds 360-236-2804</p> <p>Terri.McReynolds@doh.wa.gov</p> <p>http://www.doh.wa.gov/ForPublicHealthandHealthcareProviders/RuralHealth/ResourcessforClinicians/J1VisaWaiverProgram</p> | <p>HPSAs only and FLEX</p> <p>In FY 2019, 30 slots filled, with all but 2 by June 18.</p> <p>Usually, all 30 slots fill earlier in the year.</p> | <p>In FY 2019, 17 slots were allocated to primary care (at least 20 available for the first six months)</p> <p>Not available to physicians with any sub-specialty training (exception for geriatric and obstetrical fellowships)</p> | <p>In FY 2019, 13 slots were filled by specialists (at least 10 available for the first six months)</p> | <p>Adjudicated on first-come, first-served basis, starting Oct 1.</p> | <p>Must be able to document 6 months of unsuccessful recruitment activity</p> | <p>No FLEX spots used in FY 2019.</p> | <p>Prior to June 1, a single employer can only have 3 waivers, with 2 waivers max per practice location and 1 hospitalist per hospital.</p> <p>Does support PNIW applications</p> |
| <p>West Virginia</p> <p>Bethlhem Amare 304-558-4382</p> <p>https://www.3rnet.org/locations/west-virginia (unofficial website)</p> | <p>HPSA or MUA</p> <p>In FY 2019, 27 slots filled as of 8/12</p> | <p>General or family practice, internal medicine, pediatrics, OB/GYN, psychiatry, and hospitalists</p> <p>In FY 2019, mostly specialist slots filled.</p> | <p>Yes, must document need for specialty or sub-specialty</p> <p>In FY 2019, mostly specialist slots filled.</p> | <p>Adjudicated on first-come, first-served basis starting Oct 1.</p> | <p>Must document 6 months of unsuccessful recruitment</p> | <p>10 FLEX slots</p> <p>In FY 2019, ~5 FLEX slots filled</p> <p>FLEX slots often fill very quickly</p> | <p>West Virginia will be using the ARC J-1 Visa Waiver Program for Primary Care providers more than in past years.</p> <p>Does support PNIW physician applications, and must practice in West Virginia for one year prior to requesting an attestation letter.</p> |

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| <p>Wisconsin</p> <p>Jaime Olson 608-267-1440</p> <p>jaime.olson@dhs.wisconsin.gov</p> <p>https://www.dhs.wisconsin.gov/primarycare/j-1visa/index.htm</p> | <p>HPSA, MUA, MUP</p> <p>In FY 2019, all 30 slots were filled 6 weeks after the October 1 start date.</p> | <p>Family practice, general pediatrics, general internal medicine, general OB/GYN, and general psychiatry</p> <p>In FY 2019, ~15 slots were primary care</p> | <p>Accepted; hospitalists included as specialists.</p> <p>Considering adding Medical Examiners to treat opioid addiction issues</p> <p>In FY 2019, ~15 slots were specialists.</p> | <p>Adjudicated on first-come, first-served basis starting Oct 1.</p> <p>Can send FLEX applications early to be processed in Oct 1, quite competitive</p> | <p>Must demonstrate 6 months of unsuccessful recruitment efforts</p> <p>Can provide contracts with recruiter, and ads, as documentation for recruitment efforts</p> | <p>10 FLEX slots</p> <p>The earlier the better for filing FLEX slots.</p> <p>In FY 2019, 8 FLEX slots were used.</p> | <p>See “FLEX Placement Criteria” on website (https://www.dhs.wisconsin.gov/primarycare/j-1visa/description.htm).</p> <p>If an applicant meets the HHS Clinical Waiver requirements, they will need to pursue that route</p> |

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| <p>Wyoming</p> <p>Keri Wagner 307-777-6512</p> <p>keri.wagner@wyo.gov</p> <p>http://www.health.wyo.gov/publichealth/rural/officeofruralhealth/primary-care-office</p> | <p>HPSA, MUA</p> <p>In FY 2019, 6 slots were filled, 4 of them FLEX</p> <p>Regular slots rarely fill—occasionally 1 or 2 tops.</p> | <p>Internal medicine, family practice, pediatrics, OB/GYN, and psychiatry</p> <p>In FY 2019, none of the slots were primary care</p> | <p>Yes, no preference given to primary care</p> <p>10 slots for specialists and FLEX</p> <p>In FY 2019, all 6 filled slots were given to specialists (including 2 hospitalists)</p> | <p>Adjudicated on first-come, first-served basis, starting Oct 1</p> <p>Remaining cases are carried over to the next fiscal year with a priority number</p> | <p>Recruitment/retention efforts must be described with copies of ads or detailed statements describing recruitment efforts</p> | <p>10 specialist and FLEX spots</p> <p>FY 2019, 4 slots filled, 2 of them specialists</p> | <p>Applications accepted throughout entire fiscal year</p> <p>Considering the following for FY2020: Requiring submission of electronic file copy along with the original and 1 photocopy Requiring email and phone contact information for hiring entity representative and physician at application</p> |