

MC HPSP PAYBACK CHART

4-Year HPSP

	Navy	Civilian	F/S or USM	Civilian	Navy	Obligated Pay Back Military
Full Civilian Deferment		1 Year		2 to 6 Years		4 yrs after civilian residency
One Year Civilian Deferment - No Residency		1 Year				4 years after civilian internship
One Year Civilian Deferment-Operational/Residency		1 Year	2 or 3 Years		2 Years	2 years after military residency
One Year Civilian Deferment-Operational/Residency		1 Year	2 or 3 Years		3 Years	3 years after military residency
One Year Civilian Deferment-Operational/Residency		1 Year	2 or 3 Years		4 Years	4 years after civilian internship
One Year Civilian Deferment-Operational/Residency		1 Year	2 or 3 Years		5 Years	5 years after military residency
One Year Civilian Deferment-Operational/Residency		1 Year	2 or 3 Years		6 Years	6 years after military residency
One Year Military Internship/Operational/No Residency	1 Year					4 years after military internship
Military Residency with No Operational time	1 Year				2 Years	4 years after military residency
Military Residency with No Operational time	1 Year				3 Years	4 years after military residency
Military Residency with No Operational time	1 Year				4 Years	4 years after military residency
Military Residency with No Operational time	1 Year				5 Years	5 years after military residency
Military Residency with No Operational time	1 Year				6 Years	6 years after military residency
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		2 Years	2 Years after military residency
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		3 Years	3 Years after military residency
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		4 Years	4 years after military residency
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		5 Years	5 years after military residency
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		6 Years	6 years after military residency
4 YR HPSP with Critical Skills Accession Bonus (CSAB)						No change from w/o CSAB

MC HPSP PAYBACK CHART

3-Year HPSP

	Navy Internship	Civilian Internship	F/S or USM or GMO	Civilian Residency	Navy Residency 2-6 years	Obligated Pay Back Military Time
Full Civilian Deferment		1 Year		2 to 6 Years		3 yrs after civilian residency
Full Civilian Deferment w/ CSAB		1 Year		2 to 6 Years		4 yrs after civilian residency
One Year Civilian Deferment - No Residency		1 Year				3 years after civilian internship
One Year Civilian Deferment - No Residency w/ CSAB		1 Year				4 years after civilian internship
One Year Civilian Deferment-Operational/Residency		1 Year	2 or 3 Years		2 Years	2 years after military residency
One Year Civilian Deferment-Operational/Residency		1 Year	2 or 3 Years		3 Years	3 years after military residency
One Year Civilian Deferment-Operational/Residency		1 Year	2 or 3 Years		4 Years	4 years after civilian internship
One Year Civilian Deferment-Operational/Residency		1 Year	2 or 3 Years		5 Years	5 years after military residency
One Year Civilian Deferment-Operational/Residency		1 Year	2 or 3 Years		6 Years	6 years after military residency
One Year Civilian Deferment-Operational/Residency w/ CSAB		1 Year	2 or 3 Years		2-6 Years	No additional obligation from CSAB
One Year Military Internship/Operational/No Residency	1 Year					3 years after military internship
One Year Military Internship/Operational/No Residency w/ CSAB	1 Year					3 years after military internship
Military Residency with No Operational time	1 Year				2 Years	3 years after military residency
Military Residency with No Operational time	1 Year				3 Years	3 years after military residency
Military Residency with No Operational time	1 Year				4 Years	4 years after military residency
Military Residency with No Operational time	1 Year				5 Years	5 years after military residency
Military Residency with No Operational time	1 Year				6 Years	6 years after military residency
Military Residency with No Operational time w/ CSAB	1 Year				2-6 Years	No additional obligation from CSAB
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		2 Years	2 Years after military residency
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		3 Years	3 Years after military residency
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		4 Years	4 years after military residency
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		5 Years	5 years after military residency
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		6 Years	6 years after military residency
Military Residency with Operational Time/Residency w/ CSAB	1 Year		2 or 3 Years		2-6 Years	No additional obligation from CSAB

MC HPSP PAYBACK CHART

2-Year HPSP

	Navy Internship	Civilian Internship	F/S or USM or GMO	Civilian Residency	Navy Residency 2-6 years	Obligated Pay Back Military Time
Full Civilian Deferment		1 Year		2 to 6 Years		3 yrs after civilian residency
Full Civilian Deferment w/ CSAB		1 Year		2 to 6 Years		4 yrs after civilian residency
One Year Civilian Deferment - No Residency		1 Year				3 years after civilian internship
One Year Civilian Deferment - No Residency w/ CSAB		1 Year				4 yrs after civilian internship
One Year Civilian Deferment-Operational/Residency		1 Year	2 Years		2 Years	2 years after military residency
One Year Civilian Deferment-Operational/Residency		1 Year	2 Years		3 Years	3 years after military residency
One Year Civilian Deferment-Operational/Residency		1 Year	2 Years		4 Years	4 years after military internship
One Year Civilian Deferment-Operational/Residency		1 Year	2 Years		5 Years	5 years after military residency
One Year Civilian Deferment-Operational/Residency		1 Year	2 Years		6 Years	6 years after military residency
One Year Civilian Deferment-Operational/Residency w/ CSAB		1 Year	2 Years		2-6 Years	No additional obligation from CSAB
One Year Military Internship/Operational/No Residency	1 Year					2 years after military internship
One Year Military Internship/Operational/No Residency w/ CSAB	1 Year					3 years after military internship
Military Residency with No Operational time	1 Year				2 Years	2 years after military residency
Military Residency with No Operational time	1 Year				3 Years	3 years after military residency
Military Residency with No Operational time	1 Year				4 Years	4 years after military residency
Military Residency with No Operational time	1 Year				5 Years	5 years after military residency
Military Residency with No Operational time	1 Year				6 Years	6 years after military residency
Military Residency with No Operational time w / CSAB	1 Year				2-6 Years	No additional obligation from CSAB
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		2 Years	2 Years after military residency
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		3 Years	3 Years after military residency
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		4 Years	4 years after military residency
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		5 Years	5 years after military residency
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		6 Years	6 years after military residency
Military Residency with Operational Time/Residency w/ CSAB	1 Year		2 or 3 Years		2-6 Years	No additional obligation from CSAB

MC HPSP PAYBACK CHART

1-Year HPSP

	Navy Internship	Civilian Internship	F/S or USM or GMO	Civilian Residency	Navy Residency 2-6 years	Obligated Pay Back Military Time
Full Civilian Deferment		1 Year		2 to 6 Years		3 yrs after civilian residency
Full Civilian Deferment w/ CSAB		1 Year		2 to 6 Years		4 yrs after civilian residency
One Year Civilian Deferment - No Residency		1 Year				3 years after civilian internship
One Year Civilian Deferment - No Residency w/ CSAB		1 Year				4 yrs after civilian internship
One Year Civilian Deferment-Operational/Residency		1 Year	2 Years		2 Years	2 years after military residency
One Year Civilian Deferment-Operational/Residency		1 Year	2 Years		3 Years	3 years after military residency
One Year Civilian Deferment-Operational/Residency		1 Year	2 Years		4 Years	4 years after civilian internship
One Year Civilian Deferment-Operational/Residency		1 Year	2 Years		5 Years	5 years after military residency
One Year Civilian Deferment-Operational/Residency		1 Year	2 Years		6 Years	6 years after military residency
One Year Civilian Deferment-Operational/Residency w/ CSAB		1 Year			2-6 Years	No additional obligation from CSAB
One Year Military Internship/Operational/No Residency	1 Year					2 Years after military internship
One Year Military Internship/Operational/No Residency w/ CSAB	1 Year					3 years after military internship
Military Residency with No Operational time	1 Year				2 Years	2 years after military residency
Military Residency with No Operational time	1 Year				3 Years	3 years after military residency
Military Residency with No Operational time	1 Year				4 Years	4 years after military residency
Military Residency with No Operational time	1 Year				5 Years	5 years after military residency
Military Residency with No Operational time	1 Year				6 Years	6 years after military residency
Military Residency with No Operational time w/ CSAB	1 Year				2-6 Years	No additional obligation from CSAB
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		2 Years	2 Years after military residency
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		3 Years	3 Years after military residency
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		4 Years	4 years after military residency
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		5 Years	5 years after military residency
Military Residency with Operational Time/Residency	1 Year		2 or 3 Years		6 Years	6 years after military residency
Military Residency with Operational Time/Residency w/ CSAB	1 Year		2 or 3 Years		2-6 Years	No additional obligation from CSAB

Internship = First Year of Residency - it is also called PGY-1 or GME-1

Therefore a 3 Year Family Practice Residency would = 1 Yr Internship - 2 Year Residency

Every HPSP Student has an active duty obligation (ADO) of at least three years; it doesn't come into play until you get to the 2 and 1 year HPSP

CSAB = Critical Skill Accession Bonus: Contact PM for FY authorized funding